



Leadership Development Progression & Pay Scale

Managing Director

\$27.00+

- Visionary of the restaurant
 - Create and implement people, financial, and operational systems
 - Oversight of the day to day operations
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Director

\$23.00+

- Lead and oversee an entire department within the business
 - Gain an in depth understanding of entire business
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Coordinator

\$19.00 – \$22.00

- Lead and oversee specific area of the business
 - Achieve business results & develop yourself and replacement
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Team Leader

\$16.00 – \$19.00

- Lead and oversee shifts with operational excellence
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Learning Coach

\$14.50–\$18.00

- Subject matter expert in their area of business
 - Demonstrate the 3-step training method
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Team Member

\$14.00 – \$18.00

- Complete training process & participate in ongoing training to excel in their role
- Embody and demonstrate the Core Values of the organization