



Leadership Development Progression & Pay Scale

Managing Partner

\$29.00+

- Strategic thought leader for both restaurants
- Oversight of the entire organization
- Create and implement people, financial, and operational systems

Managing Director

\$28.00+

- Visionary of their restaurant
- Create and implement people strategy & business systems
- Oversight of the day to day operations

Director

\$23.00+

- Lead and oversee an entire department within the business
- Gain an in depth understanding of entire business

Coordinator

\$19.00 – \$22.00

- Lead and oversee specific area of the business
- Achieve business results & develop yourself and replacement

Team Leader

\$16.00 – \$18.00

- Lead and oversee shifts with operational excellence

Learning Coach

\$13.00–\$18.00

- Subject matter expert in their area of business
- Demonstrate the 3-step training method

Team Member

\$13.00 – \$18.00

- Compete training process & participate in ongoing training to excel in their role
- Embody and demonstrate the Core Values of the organization