



# Leadership Development Progression & Pay Scale

## Managing Partner

**\$29.00+**

- Strategic thought leader for both restaurants
- Oversight of the entire organization
- Create and implement people, financial, and operational systems

## Managing Director

**\$27.00+**

- Visionary of their restaurant

- Create and implement people strategy & business systems

- Oversight of the day to day operations

## Director

**\$23.00+**

- Lead and oversee an entire department within the business
- Gain an in depth understanding of entire business

## Coordinator

**\$19.00 – \$22.00**

- Lead and oversee specific area if the business

- Achieve business results & develop yourself and replacement

## Team Leader

**\$16.00 – \$18.00**

- Lead and oversee shifts with operational excellence

## Learning Coach

**\$14.00-\$18.00**

- Subject matter expert in their area of business

- Demonstrate the 3-step training method

## Team Member

**\$14.00 – \$18.00**

- Compete training process & participate in ongoing training to excel in their role

- Embody and demonstrate the Core Values of the organization