



# PERSONAL V/TO SCORECARD

Name: Summer Jayne

## TRACTION

6 Month Goals	90 Day ROCKS	ISSUES AND IDEAS LIST
<p><b>Future Date:</b> 6.31.26</p> <p><b>Goals for the Year:</b></p> <ol style="list-style-type: none"> <li>1. Top 20% in all relevant CEM _____</li> <li>2. 75% participation in TMES _____</li> <li>3. 60% on overall engagement on TMES _____</li> <li>4. Hire 30 full time TM for DC _____</li> <li>5. Fully Promoted into Talent Director role _____</li> <li>6. 24 Shift Leaders _____</li> <li>7. _____</li> </ol>	<p><b>Future Date:</b> 3.31.26</p> <p><b>Rocks for the Quarter:</b></p> <ol style="list-style-type: none"> <li>1. Revamp LC system _____</li> <li>2. Create an engagement prize system _____</li> <li>3. Meet with TM's regularly and document Check-in's _____</li> <li>4. Have a semi-finalized list of current FTTM that will be at DC _____</li> <li>5. Read a development book (TBD) _____</li> <li>6. Develop Jayla into a Shift Leader _____</li> <li>7. _____</li> </ol>	<p>Ideas, problems, concerns, obstacles and barriers</p> <ol style="list-style-type: none"> <li>1. Host 1 LC meeting every quarter _____</li> <li>2. Create a Trainning Strategy _____</li> <li>3. _____</li> <li>4. _____</li> <li>5. _____</li> <li>6. _____</li> <li>7. _____</li> <li>8. _____</li> <li>9. _____</li> <li>10. _____</li> </ol> <p><b>Prioritize</b></p> <ul style="list-style-type: none"> <li>• Identify</li> <li>• Discuss</li> <li>• Solve</li> </ul>