



PERSONAL V/TO SCORECARD

Name: Martin Calhoun

TRACTION

6 Month Goals	90 Day ROCKS	ISSUES AND IDEAS LIST
<p>Future Date: 6.31.26</p> <p>Goals for the next 6 months:</p> <ol style="list-style-type: none"> Achieve a 1 on Ecosure Visit Top 20% in all relevent CEM's Have core Kitchen team ready for DC (5 morning and 5 night) Overall Labor % below 19% 60% Overall Engagement on TMES Develop a fully staffed Coordinator team for Zhills and DC 	<p>Future Date: 6.31.26</p> <p>Personal Improvement: FollowThrough</p> <p>Rocks for the Quarter:</p> <ol style="list-style-type: none"> Do two FS Walkthroughs everyday AHA at 80% Assign people to there specialty position for DC (Pri, Sec, Fries, Breading, and Machines Schedule BOH Labor below 8.4% Be present during all days part at least once a week in operations Finalize who is going to Zhills and DC 	<p>Ideas, problems, concerns, obstacles and barriers</p> <ol style="list-style-type: none"> 3 BOH Shift Leaders Shift Leader VTO Avg QIV Score of 98% New Learning Coach System <p>Prioritize</p> <ul style="list-style-type: none"> Identify Discuss Solve