



# Team Member Value Proposition

You will be authentically cared for through grace and accountability.

You will have the opportunity to meet with the Talent, Front Of House, or Back Of House Director on a regular basis for Team Member evaluations and 360-degree feedback.

You will be working for a purpose greater than yourself:

“To be East Pasco’s Most Caring Company”

You will have Leadership and Professional Development opportunities while you are here growing with us.

## Team Member Benefits:

- Flexible Schedule
- Competitive pay, above average in related fields
- FREE College Tuition through Point University
- College Scholarships
- 401K after one year
- Free or discounted employee meals
- Quarterly Team celebrations/meetings

## Shift Leader Benefits:

- 30 hours of PTO\*
- \$325 towards Health Insurance per month
- \$150 towards uniforms per year
- Quarterly Team Outings

## Coordinator Benefits:

- 50 hours of PTO\*
- \$425 towards Health Insurance per month
- \$250 to put towards work clothes per year

## Director Benefits:

- 80 hours of PTO\*
- \$700 of Health Insurance Premium
- \$350 to put towards work clothes per year

\*Up to 40 hours of unused PTO can be rolled over to the next year.