



# PERSONAL/FAMILY V/TO™ SCORECARD

Name: Noah Hibbs

## VISION

CORE VALUES	<ol style="list-style-type: none"> <li>1. Integrity</li> <li>2. Optimism</li> <li>3. Selflessness</li> <li>4. Hustle</li> <li>5. Servant Spirit</li> </ol>		3-YEAR PICTURE™
PASSIONS	<ol style="list-style-type: none"> <li>1. Development of Others</li> <li>2. Personal Growth</li> <li>3. Boldly Living out my Faith</li> <li>4. Fellowship</li> <li>5. Playing hockey</li> </ol>		<p><b>Future Date: December 15th 2026</b></p> <p><b>Income: \$100k a Year</b></p> <p><b>Net Worth: \$200K</b></p> <p><b>What does it look like?</b></p> <ul style="list-style-type: none"> <li>- Selected for my Own Restaurant</li> <li>- Fully Moved Into Our new House</li> <li>- Plugged Into Church</li> <li>-</li> <li>-</li> <li>-</li> <li>-</li> </ul>
10-YEAR TARGET	<p><u>Own/Operate a \$14 Million Restaurant</u></p> <p><u>Own/Operate Two restaurants that Combine for \$17 Million</u></p> <p><b>Create a Non-profit for Fatherless Boys called "MENTorships"</b></p>		
LIFETIME WISH LIST	<ul style="list-style-type: none"> <li>• Rookie of the Year</li> <li>• Win Symbol</li> <li>• Own a New Truck</li> <li>• Have a Family of 4</li> <li>• Support Local Youth Hockey</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>	



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## TRACTION

6 Month Goals	ROCKS	ISSUES AND IDEAS LIST
<p><b>Future Date:</b> 6.30.26</p> <p><b>Goals for the next 6 months:</b></p> <ol style="list-style-type: none"> <li>1. <u>13% Profit</u></li> <li>2. <u>60% overall engagement of team members</u></li> <li>3. <u>100% completion of Coord. and Director VTOs</u></li> <li>4. <u>2 fully Developed Director and Coord. teams</u></li> <li>5. <u>30 full time TMs for DC</u></li> <li>6. <u>Help Richie settle into new role</u></li> <li>7. <u>100% completion of Development Roadmap</u></li> </ol>	<p><b>Future Date:</b> 6.30.26</p> <p><b>Personal Improvement:</b> Clarity is kindness</p> <p><b>Rocks for the Quarter:</b></p> <ol style="list-style-type: none"> <li>1. <u>Audit all monthly expenses</u> Meet with SLs monthly and record</li> <li>2. <u>meetings on tracking documents</u></li> <li>3. <u>Complete VTO tracking document</u></li> <li>4. <u>Plan for who the FOH &amp; Talent Directors will be</u></li> <li>5. <u>Complete the DC employee transfer list with Summer.</u></li> <li>6. <u>Complete all training aids for Managing Director role</u></li> <li>7. <u>Quarter 2 Roadmap fully completed</u></li> </ol>	<p>Ideas, problems, concerns, obstacles and barriers</p> <ol style="list-style-type: none"> <li>1. <u>Good talent shortage</u></li> <li>2. <u>Leaders leaving</u></li> <li>3. <u>Sales</u></li> <li>4. _____</li> <li>5. _____</li> <li>6. _____</li> <li>7. _____</li> <li>8. _____</li> <li>9. _____</li> <li>10. _____</li> </ol> <p><b>Prioritize</b></p> <ul style="list-style-type: none"> <li>• Identify</li> <li>• Discuss</li> <li>• Solve</li> </ul>