



PERSONAL V/TO SCORECARD

Name: Spencer Bronner

TRACTION

6 Month Goals	90 Day ROCKS	ISSUES AND IDEAS LIST
<p>Future Date: 6.31.26</p> <p>Goals for the Year:</p> <ol style="list-style-type: none"> 1. Top 20% in Front Counter CEMS 2. Achieve 75% Engagement for TMES 3. 60% Overall Engagement 4. Improve Overall Retention 5. 75% Participation on Gatherings 6. Be an expert in my role 7. 40% total app usage 	<p>Future Date: 3.31.26</p> <p>Rocks for the Quarter:</p> <ol style="list-style-type: none"> 1. Support shift leads in promoting real-life examples of WHED strategy on the huddle board 2. Support Shift Leads/Create Tracking System 3. Find a compliment card system and get it set up w/ Summer 4. Implement bigs/littles 5. Be the spokesperson for events 6. Meet Bi-Weekly with Bekah and/or Summer 7. Integrate App Usage with Team Members 	<p>Ideas, problems, concerns, obstacles and barriers</p> <ol style="list-style-type: none"> 1. Dining room and Bathroom cleanliness 2. Logistics and support on bigs and littles 3. Putting positive feedback in Nations making people feel seen rather than them just clicking past it 4. Not making the gatherings feel mandatory or an obligation 5. Labor 6. Lack of storage on phone for an app 7. Consistency in coaching/new WHED strategies across all shifts 8. 9. 10. <p>Prioritize</p> <ul style="list-style-type: none"> • Identify • Discuss • Solve