



PERSONAL V/TO SCORECARD

Name: Martin Calhoun

TRACTION

6 Month Goals	90 Day ROCKS	ISSUES AND IDEAS LIST
<p>Future Date: 6.31.26</p> <p>Goals for the next 6 months:</p> <ol style="list-style-type: none"> Guardian of the Brand Top 20% in all relevant CEM's Have core Kitchen team ready for DC (5 morning and 5 night) Overall Labor % below 18.5% 60% Overall Engagement on TMES Develop a fully staffed Coordinator team for Zhills and DC 	<p>Future Date: 3.31.26</p> <p>Rocks for the Quarter:</p> <ol style="list-style-type: none"> Develop a Food Safety Coordinator AHA at 85% Find out where current BOH staff would like to go (Zhills or DC) Schedule BOH Operational Labor below 7.4% Write QOTD on Huddle Board for Prize 100% completion of the road map for Q1 	<p>Ideas, problems, concerns, obstacles and barriers</p> <ol style="list-style-type: none"> 3 BOH Shift Leaders Shift Leader VTO Avg QIV Score of 98% <p>Prioritize</p> <ul style="list-style-type: none"> Identify Discuss Solve